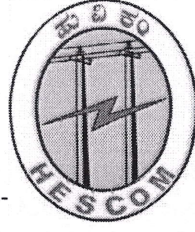


ಹುಬ್ಬಳ್ಳಿ ವಿದ್ಯುತ್ ಸರಬರಾಜು
ಕಂಪನಿ ನಿಯಮಿತ



**HUBLI ELECTRICITY SUPPLY
COMPANY LIMITED**

(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಂಪೂರ್ಣ ಸಾಮ್ಯಕ್ಕೆ ಒಳಪಟ್ಟಿದೆ)

(Wholly owned Govt. of Karnataka undertaking)

Telephone No.: 0836-2223867, 2223865

E-mail ID: gmadmhr.hescom@gmail.com

Company Identity Number(CIN): U31401KA2002SGC030437

NO.: HCO-07/C129/2018-19

Date: 02 DEC 2021

Notification

Sub: Amendment of HESCOM R and P Regulations.

Ref: Board Resolution Subject No.: 98/17, Dated: 28.10.2021.

The HUBLI ELECTRICITY SUPPLY COMPANY LIMITED is pleased to further amend the HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES[PROBATION] REGULATIONS AND EMPLOYEES[SENIORITY] REGULATIONS as hereunder;


1. **TITLE AND COMMENCEMENT:**

- i) These Regulations shall be called the HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES[PROBATION] REGULATIONS AND EMPLOYEES[SENIORITY] REGULATIONS, 2021.
- ii) These shall come into force with immediate effect.

2. **AMENDMENT TO The HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES[PROBATION] REGULATIONS AND EMPLOYEES[SENIORITY] REGULATIONS SL. No.: 07 OF GROUP - III - DISTRIBUTION SYSTEM[O & M] UNDER CHAPTER - IX - POSTS FROM GROUP I TO X UNDER MAINTENANCE ESTABLISHMENT CADRE - METHOD OF RECRUITMENT AND QUALIFICATION FOR THE POST OF ASSISTANT POWERMAN;**

The **METHOD OF RECRUITMENT** AND **MINIMUM QUALIFICATION** prescribed for the post of **ASSISTANT POWERMAN** is as indicated in **Annexure** appended to this Notification.

By Order,


**General Manager
(Admin & HRD)
HESCOM, Hubballi**

(P.T.O.)

Copy:

1. Director(Admin & HR), KPTCL, Kaveri Bhavan, Bengaluru.
2. Chief Engineer(Ele.), Hubballi/ Belagavi Zone, HESCOM, Hubballi/ Belagavi.
3. Financial Advisor (IA), Corporate office, HESCOM, Hubballi.
4. General Manager (Technical), Corporate office, HESCOM, Hubballi.
5. General Manager(Admin & HRD), Corporate Office, BESCOM/ GESCOM/ MESCOM/CESC.
6. All Superintending Engineers(Ele.)/ Controllers, HESCOM.
7. Superintending Engineer(Ele.)(IT & MT), Corporate Office, HESCOM, Hubballi for information and publish in the HESCOM website.
8. All Executive Engineer(Ele./Civil)/ Deputy Controllers, HESCOM.
9. SPS to (Managing Director/ Director(Technical)), Corporate office, HESCOM, Hubballi – For information and place before the table.
10. SPS to Managing Director, KPTCL/ BESCOM/ GESCOM/ MESCOM/CESC – For information and place before the table.
11. All Assistant Executive Engineer(Ele./Civil)/ Accounts Officer, HESCOM.
12. PS to Chief Financial Officer and Director(Finance), Corporate Office, HESCOM, Hubballi.
13. Office Copy/ Master file.

Copy for information to:

1. Sri T. R. Ramakrishnaiah, President, KPTC Employees' Union Bengaluru & Director, KPTCL and all ESCOMs.
2. Sri T. M. Shivaprakash, President, KEB Engineers' Association, Bengaluru & Director, KPTCL and all ESCOMs.
3. General Secretary, KPTC Employees' Union Bengaluru.
4. General Secretary, KEB Engineers' Association, Bengaluru.
5. General Secretary, KPTCL, Accounts Officers' Association, Bengaluru.
6. General Secretary, KEB SC and ST Welfare Association, Bengaluru.
7. General Secretary, KPTCL, Diploma Engineers Association, Bengaluru.
8. General Secretary KPTCL/ ESCOMs SC/ ST Officers' Association, Bengaluru.

ಹುಬ್ಬಳ್ಳಿ ವಿದ್ಯುತ್ ಸರಬರಾಜು ಕಂಪನಿ ನಿಯಮಿತ

(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಂಪೂರ್ಣ ಸಾಮ್ಯಕ್ಕೆ ಒಳಪಟ್ಟಿದೆ)

Telephone No.: 0836-2223867, 2223865



HUBLI ELECTRICITY SUPPLY COMPANY LIMITED

(Wholly owned Govt. of Karnataka undertaking)

E-mail ID: gmadmhr.hescom@gmail.com

Company Identity Number(CIN): U31401KA2002SGC030437

Annexure

Annexure TO THE NOTIFICATION NO.: HCO-07/C129/2018-19

DATE: 02 DEC 2021

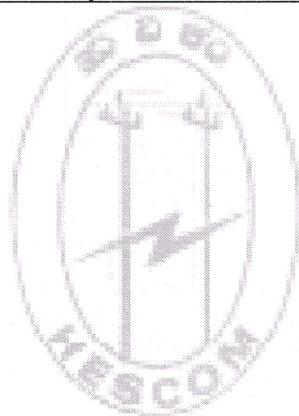
AMENDMENT TO The HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES[PROBATION] REGULATIONS AND EMPLOYEES[SENIORITY] REGULATIONS SL. NO.: 07 OF GROUP - III - DISTRIBUTION SYSTEM[O & M] UNDER CHAPTER - IX - POSTS FROM GROUP I TO X UNDER MAINTENANCE ESTABLISHMENT CADRE - METHOD OF RECRUITMENT AND QUALIFICATION FOR THE POST OF ASSISTANT POWERMAN.

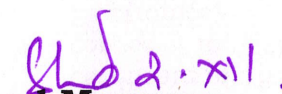
Sl. No.	Nomenclature of the Post	Category & Grade	Cadre	As Existing		AS AMENDED		Appointing/Promoting Authority
				Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification	
7.	Assistant Powerman	"I"	Division wise	a. 50% of sanctioned posts by direct recruitment of ITI qualified candidates	i) Should have a pass certificate of 18/24 months course in "Electrician/Electronics/ Electronic Mechanic" Trade from Industrial Training Institutes[ITI's] recognized by the Government of Karnataka.	a. 10% of sanctioned posts by direct recruitment of ITI qualified candidates	i) Should have a pass certificate of 18/24 months course in "Electrician/Electronics/ Electronic Mechanic" Trade from Industrial Training Institutes[ITI's] recognized by the Government of Karnataka.	EEE of O & M Division
				b. 30% of the sanctioned posts by direct recruitment of candidates possessing a pass certificate of Three years "Lineman trade/Electrician" trade imparted by the Industrial Training Institutes of KEB/ KPTCL	i) Should have passed 10th Standard Examination And Should have a pass certificate of Three years "Lineman trade/ Electrician trade" imparted by the Industrial Training Institutes of KEB/ KPTCL.	c. 10% of the sanctioned posts by direct recruitment of candidates possessing a pass certificate of Three years "Powerman trade/Electrician" trade imparted by the Industrial Training Institutes of KEB/ KPTCL	i) Should have passed 10th Standard Examination And Should have a pass certificate of Three years "Powerman trade/ Electrician trade" imparted by the Industrial Training Institutes of KEB/ KPTCL.	

[P.T.O.]

Sl. No.	Nomenclature of the Post	Category & Grade	Cadre	As Existing		AS AMENDED		Appointing/ Promoting Authority
				Method of Recruitment	Minimum Qualification	Method of Recruitment	Minimum Qualification	
	Assistant Powerman			<p>c. 20% of the sanctioned posts by promotion from the cadre of Junior Powerman on the basis of seniority-cum-merit</p>	<p>i) Should have satisfactory physical fitness and mental ability. ii) Should be suitable and should have experience for the job requirement. iii) Should have experience in the type of work connected to the post of Junior Powerman and should be capable to carry out the work required for the post of Assistant Powerman. iv) Should have put in a minimum service of three years as Junior Powerman. v) These should be assessed and reported by the official superiors through reports.</p>	<p>i) 80% of the sanctioned posts by Promotion from the cadre of Junior Powerman on the basis of seniority-cum-merit.</p>	<p>i) Should have satisfactory physical fitness and mental ability. ii) Should be suitable and should have experience for the job requirement. iii) Should have experience in the type of work connected to the post of Junior Powerman and should be capable to carry out the work required for the post of Assistant Powerman. iv) Should have put in a minimum service of three years as Junior Powerman. v) These should be assessed and reported by the official superiors through reports.</p>	<p>EEE of O & M Division</p>

By Order,




General Manager
(Admin & HRD)
HESCOM, Hubballi

0 5 500 5051